



PACE™

**Professional Academy for
Corporate Excellence Pvt. Ltd.**

Train The Trainer Program



Shaping world class trainers

About Us

Professional Academy for Corporate Excellence (PACE™) is an innovative skill development company which is active across many training disciplines such as Soft Skills Training (our specialty), Language Training, IT Training and Corporate Training. We provide high-standard training to corporate professionals with a view to facilitate inclusive growth through quality training programs.



L&D Consulting

PACE was started by a group of passionate trainers who have vast experience in the L&D industry. In a short span of time we have expanded our operations exponentially. We are adding new domains to our areas of operation. We are servicing new clients everyday and training companies ranging from exciting startups to fully established MNC's. Our trainers have trained in many cities across India including Delhi, Gurgaon, Noida, Hyderabad, Bangalore etc. and other countries such as United Kingdom, Turkey, UAE, and Vietnam.



Our Clients



About the TTT Program

The PACE Train The Trainer program has been developed to shape both experienced and aspiring trainers into world class professionals by upgrading their skillsets and guiding them to realise their full potential as trainers. At the heart of the program is a 'learn-unlearn-relearn' philosophy which will challenge the way participants look at conventional training methods while they are introduced to the latest tools, techniques and methodologies being used in the industry. The program is designed as a homogeneous model which makes it a perfect fit for trainers from both technical and non-technical backgrounds. This means that the program is just as suitable to a software developer, who might be required to teach a programming language as a part of their job, as it is to an experienced freelance corporate trainer.

The program has a whole range of special features (which have been outlined in the program objectives and program outcomes columns below) but there are two features which are absolutely unique and are not offered by anyone else in the industry.

First, as a part of the program, all participants are incubated into a supervised training environment where they are required to teach real-time students. These 'Training Practice' sessions are video recorded and presented to the participants at the end TTT program along with their scores and feedback. This is a mandatory part of the course. Second, while on the course we introduce the participants to a ROI measurement tool which can be used to leverage more projects by tangible forecasting the business impact of training. This can be a highly effective tool if used correctly. We have had a tremendous feedback from TTT alumni regarding these two very special features and they are a distinctly unique part of the PACE Train The Trainer experience.

Who Should Attend

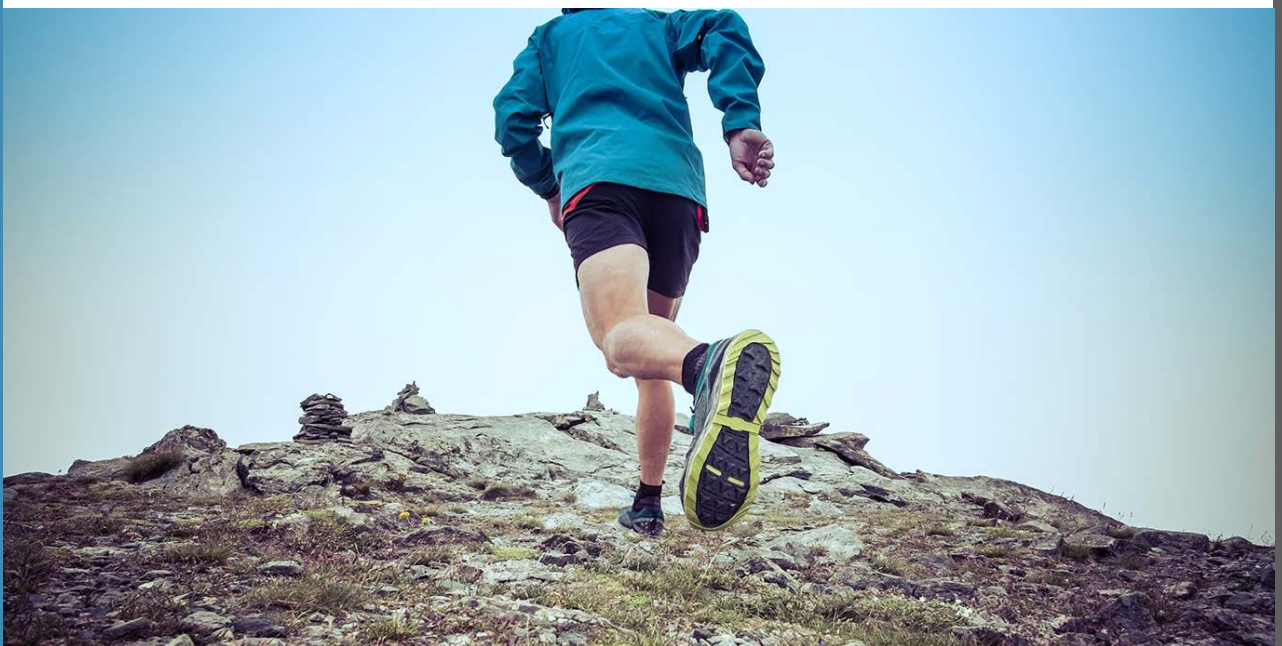
- Change Management consultants
- Individuals with prior teaching/training experience
- HR and L&D professionals
- Aspiring teachers/trainers (technical and/or non-technical subjects)
- Active trainers looking to challenge themselves



Program Objectives

By doing this program, the learners will...

- Better understand their own natural teaching style
- Better understand the learning needs of individuals and teams
- Gain insight into the fundamentals of instructional design
- Learn how to give and receive feedback
- Prepare to think like a trainer
- Test their abilities in a supervised training environment where they will be teaching real-time students
- Gain access to a broad array of training tools and explore how to use them
- Develop an understanding of how training benefits organisation and how its ROI can be measured



Program Outcomes

After completing this program, the participants will be better prepared to:

- Take up a training assignment
- Address training objectives and outcomes
- Deal with learners' needs and expectations
- Handle difficult participants and provide effective feedback
- Outline and develop a suitable training plan
- Structure their lesson plans to have maximum impact
- Create a conducive learning environment
- Deliver in front of an audience with renewed confidence
- Use the latest and most effective training tools available
- Evaluate the effectiveness of a training program
- Measure the ROI (Return on Investment) of a training program
- Leverage the above to take up more training assignments



Program Director & Master Trainer



SHOAIB AHMED

**Imperial College
Business School**

- Certified Business Strategy Consultant

Cambridge University

- CELTA Certified

CFA Institute

- Claritas Investment Certificate

Dale Carnegie

- Certified Trainer



Course Structure

Module 1: Introduction To The Program

Module 2: Understanding Learning

Module 3: Focus On The Trainer

Module 4: The Training Cycle

Module 5: Designing & Developing Content

Module 6: Training Delivery

Module 7: Focus On The Learners

Module 8: Handling Difficult Participants

Module 9: About Intervention

Module 10: Feedback

Module 11: Training Aids (The 'Toolkit')

Module 12: Training Assessment & Evaluation

Module 13: Return On Investment (ROI)

Get in touch with our team to learn more about the topics covered in each module.





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